

**BOARD MEMBERS**

Frank Redfern, President  
 David Beard, Vice President  
 Tina Padelford, Director  
 Brett Marymee, Director  
 Don Kelleher, Director

**STAFF**

Loch Dreizler, General Manager  
 Alicia Marin, Office Manager  
 Jeff Hoskinson, Legal Counsel

**Santa Ynez Community Services District**  
 1070 Faraday Street, Santa Ynez, California 93460  
 Phone: (805) 688-3008 • Fax: (805) 688-3006

<b>REGULAR BOARD MEETING AGENDA</b>
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**To Attend the Meeting Online:**

<https://us02web.zoom.us/j/88049528693> Password: 890079

**NOTE:** See page 3 for remote meeting access and meeting protocols.  
 Directors who provide advance notice may attend under traditional teleconference rules. See the last page for details.

**Date:** Wednesday, Mar 18, 2026,  
**Time:** 5:30 PM

**Location:**  
 District Board Room  
 1070 Faraday Street  
 Santa Ynez, California

**The Board President reminds staff to begin recording.**

- 1. CALL TO ORDER AND FLAG SALUTE**
- 2. ROLL CALL**
- 3. DIRECTOR'S COMMENTS:** This item allows Board Members to make brief announcements or reports, ask questions related to District business, request Staff to report on a particular matter, or request that an item be considered for a future meeting.
- 4. PUBLIC COMMENT:** Public Members may address the Board on any items of interest within the Board's subject matter jurisdiction that are not on the agenda (Government Code §54954.3).
- 5. REPORTS:**
  - A.** General Manager – GM Update
  - B.** Legal Counsel
  - C.** Board Secretary - CFRA

**Mission Statement**

*The District's mission is to respond to the needs of its citizens and represent them, as a group, at State and Federal levels in solving local problems affecting the common good.*

**D. Committees:** See consent items for recent committee meeting minutes that summarize all committee meetings. This is an opportunity for Board Members to share information about recent committee meetings beyond the minutes. Also, upcoming committee meetings will be scheduled at this Board meeting.

**6. CONSENT ITEMS:** These items are typically approved with one motion. Directors may briefly discuss any item or pull any item, which is then added to action items. **Recommended Motion:** I move to approve all consent items in a single motion.

- A. Board Minutes from the previous regular meeting
- B. Finance Committee Meeting Minutes, February 26, 2026
- C. Community Interface Committee Meeting Minutes, March 4, 2026
- D. Finance Committee Meeting Minutes, March 5, 2026
- E. Wastewater Committee Meeting Minutes, March 11, 2026
- F. Previous Month's Activity Report
- G. Previous Month's Disbursements
- H. Previous Month's Bank Account Balance
- I. Directors' Meeting Attendance Tracker

**7. ACTION ITEMS:** As a reference, follow **Rosenberg's Rules of Order** for Action Item discussion: **1.** The Chair states the title of the Action Item. **2.** The Chair introduces the presenter. **3.** The Board may ask clarifying questions following the presentation. **4.** Invite public comment and, when appropriate, close public comment. **5.** Invite a motion, if necessary. **6.** Invite a second. **7.** Ensure the Motion is understood. **8.** If necessary, invite board members to discuss the Motion. **9.** Take the vote. **10.** Announce the vote result.

- A. General Manager Recruitment Update**
- B. Board of Directors Compensation Increase**
- C. Discuss and review an initial wastewater rates presentation by Willdan.** Presentation and facilitated discussion of the wastewater rate study prepared by Willdan Financial Consultants. This second presentation will outline alternatives to ensure long-term financial sustainability, infrastructure maintenance, and regulatory compliance.
- D. Workweek Modification.** Proposed Update to Employee Handbook: Adoption of Revised Workweek Modification
- E. Personnel Step Increase to include Board Approval.** Discussion of Current Employee Pay Increase Procedures and Exploration of Requiring Board Approval for Step Increases

- F. Consider a proposal to formalize and enhance the requirement for Collection System Operator I.** Adoption of Updated Requirements for CWEA Collection System Maintenance Grade 1 Certification for Collection System Operators-In-Training (O.I.T.) and Existing Operators, Including Revised Job Description for Collection System Operator I
- G. Reinvest a Portion of our Money Market funds back into Certificates of Deposit**

- 8. INFORMATIONAL ITEMS:** (Some documents may be distributed at the Board meeting.
- 9. ADJOURNMENT:** Board meetings are regularly scheduled for the 3<sup>rd</sup> Wednesday of the month.


**End Recording- DIRECTORS AND STAFF, PLEASE CONFIRM THAT RECORDINGS ARE TURNED OFF** (YouTube, Zoom, Digital or Public Recordings, etc.)

**If a director attends remotely, it will be indicated here, along with the method of attendance, either using traditional teleconference rules or “for cause.**

### **Options for Remote Access to Board Meetings**

Director \_\_\_\_\_ will be attending this meeting remotely via traditional teleconference rules from the following address: \_\_\_\_\_

#### **Attend the Meeting via the Internet:** <https://us02web.zoom.us/j/88049528693>

1. Meeting ID: 880 4952 8693
2. Password: 890079
3. Press: "Raise Hand"  to comment, and the Chair will call you

#### **Attend the Meeting via Phone:**

1. Dial: 1(408) 638-0968
2. Meeting ID: 880 4952 8693
3. Password: 890079
4. Press \*9 to comment, and the Chair will call you
5. Find your local number: <https://us02web.zoom.us/u/kdFagYmnan>

### **Meeting Protocols**

1. Direct comments to the Board President
2. District-prepared staff reports and supporting documents are usually posted on the District's website, [www.sycsd.com](http://www.sycsd.com)
3. The Board can exercise an option to limit speakers to three (3) minutes each and may limit the total time allotted for public comments to twenty (20) minutes.
4. For those persons with disabilities requiring modifications or accommodations, including auxiliary aids or services, to participate in the Meeting, contact the District at least one (1) day before the Meeting by telephone at (805) 688-3008 or by email to [admin@sycsd.com](mailto:admin@sycsd.com)
5. Any public records that are distributed less than 72 hours before this Meeting to all, or a majority of all, of the District's Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District's office located at 1070 Faraday, Santa Ynez, California 93460. Such records may also be posted on the District's website at [www.sycsd.com](http://www.sycsd.com)
6. *Virtual Meeting Conduct:* To maintain a respectful and secure environment, all participants must follow our Virtual Meeting Guidelines. Disruptive behavior will result in immediate removal, and we reserve the right to report violations to Zoom or authorities.

*Loch A. Dreizler, GM*