

SANTA YNEZ COMMUNITY SERVICES DISTRICT
MEMORANDUM

TO: Board of Directors
FROM: Loch Dreizler, General Manager
DATE: February 15, 2023
SUBJECT: Board Member Compensation Discussion

Recommendation / Proposed Motion:

Discuss the process, merits, and the possibility of increasing Board compensation. And, if so desired, approve staff to begin the public hearing process.

Policy Implications

- California Water Code Section 20201
- Section 20 from the Board Policy Manual
- Board Resolution 07-06 (previous resolution with compensation considerations)

Fiscal Implications

To be determined at a future meeting, but it will likely be minimal.

Alternatives Considered

Do not increase Board compensation.

Discussion

Board compensation for attending meetings has not changed for many years; the last resolution for compensation dates back to 2007, about 16 years ago. Directors are compensated at \$100.00 for regularly scheduled and special board meetings. In addition, they are paid \$50.00 to attend standing and ad hoc committee meetings.

According to California Water Code Section 20201, Directors could increase compensation for attending meetings above the current rate. However, there is a process the District will need to follow, summarized below:

1. The District must approve an increase via ordinance.
2. Since the previous increase, the increase is limited to 5% for each calendar year, not compounded.
3. Publish and hold a public hearing to discuss a compensation increase, with the understanding that voters could vote to repeal the ordinance.