

BOARD MEMBERS

Frank Redfern, President
 Karen Jones, Vice President
 Tina Padelford, Director
 David Beard, Director
 Bradlee Van Pelt, Director

**STAFF**

Loch Dreizler, General Manager
 Alicia Marin, Office Manager
 Vacant, General Legal Counsel

Santa Ynez Community Services District
 1070 Faraday Street, Santa Ynez, California 93460
 Phone: (805) 688-3008 • Fax: (805) 688-3006

Personnel Committee Meeting Agenda

To Attend the Zoom Meeting Online:

<https://us02web.zoom.us/j/2591784134>

NOTE: See page 2 for remote meeting access and meeting protocols.

Directors, giving advance notice, can attend via traditional teleconference rules.

See page 3 for details.

Date: Wednesday, November 22, 2023

Time: 9:00 AM

Location:

District Board Room
 1070 Faraday Street
 Santa Ynez, California

1. **CALL TO ORDER (Begin Recording)**
2. **RECOGNIZE THOSE ATTENDING**
3. **DIRECTOR'S COMMENTS:** This item allows Board Members to make brief announcements or reports, ask questions related to District business, request Staff to report on a particular matter, or request that an item be considered for a future meeting.
4. **PUBLIC COMMENT:** Public Members may address the Board on any items of interest that are within the subject matter jurisdiction of the Board and not on the agenda (Government Code §54954.3).
5. **REPORTS:** None
6. **CONSENT ITEMS:** None
7. **ACTION ITEMS:**
 - A. GM Performance Review Process
 - B. Informal Performance Review, if necessary, depending on Action Item A
 - C. Employee Handbook Review Update
8. **CLOSED SESSION: None**
9. **ADJOURNMENT**
10. **DIRECTORS & STAFF TO CONFIRM THAT ALL RECORDINGS ARE TURNED OFF**
 (YouTube, Zoom, Digital or Public Recordings, etc.)

Mission Statement


The District's mission is to respond to the needs of its citizens and represent them, as a group, at State and Federal levels in solving local problems affecting the common good.

Note: Karen Jones, Board Vice President, will attend this meeting remotely using traditional teleconference rules:

- Teleconference locations identified in the agenda: Karen Jones, 631 Harmon Hills Cove, Dripping Springs, TX 78620
- Copies of the agenda must be posted at all teleconference locations.
- A quorum of the Board members participating remotely must do so from areas within the agency's jurisdiction.
- All votes must be by roll call.
- Meetings must be conducted to protect the rights of the public to appear before the body or wish to comment.
- All public members must be able to access the meeting and provide public comments.
- Teleconference locations must be open to the public.

Options for Remote Access to Board Meetings - If you can't attend in person.

Attend the meeting via the Internet: [see the first page for web address](#)

1. Meeting ID:
2. Password:
3. Press: "Raise Hand"  to comment, and the Chair will call you

Attend the Meeting via Phone:

1. Dial: 1(408) 638-0968
2. Meeting ID: 880 4952 8693
3. Password: 890079
4. Press *9 to comment, and the Chair will call you
5. Find your local number: <https://us02web.zoom.us/j/kdFagYmnan>

Meeting Protocols

1. Direct comments to the Board President
2. District-prepared staff reports and supporting documents are usually posted on the District's website, www.sycsd.com
3. The Board can exercise an option to limit speakers to three (3) minutes each and may limit the total time allotted for public comments to twenty (20) minutes.
4. For those persons with disabilities requiring modifications or accommodations, including auxiliary aids or services, to participate in the meeting, contact the District at least one (1) day before the meeting by telephone at (805) 688-3008 or by email to loch@sycsd.com
5. Any public records that are distributed less than 72 hours before this meeting to all, or a majority of all, of the District's Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District's office located at 1070 Faraday, Santa Ynez, California 93460. Such records may also be posted on the District's website at www.sycsd.com

Loch A. Dreizler

Loch A. Dreizler, General Manager